



Heather D'Souza

Director

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Heather has over 15 years of audit and finance leadership experience across the medical device, retail, and professional services industries. She has worked for large multinational companies driving process improvements across nance operations and has supported multiple acquisitions, divestures, and other strategic initiatives during her career.

AREAS OF EXPERTISE

Change Management / Process Improvement

Drives process improvements across finance operations and has supported multiple acquisitions, divestures, and other strategic initiatives

Accounting & Internal Controls

CPA Inactive with 20 years of audit and finance experience.

Team Leadership & Development

Leads teams of 2-60, with a proven track record of developing and engaging a diverse team.

INDUSTRY EXPERIENCE

Medical Device

Professional Services

Retail

EDUCATION

BBA, Accounting & Management

University of Iowa

Certification

CPA Inactive

EXPERIENCE

Finance Director

Medtronic

Assurance Manager

Target

Audit Manager

Boston Scientific

Senior Audit Associate

PricewaterhouseCoopers

STRENGTHS

Change Management

Team Leadership & Development

Collaboration

Problem Solver

Communication

Ethical



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