



# Heidi DeSautel

## Partner

HR Practice

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Heidi is a results-driven HR leader who is highly collaborative and has a passion for learning. She brings a strategic and pragmatic approach to creating and operationalizing talent strategies for innovative and high growth businesses. She has experience in all disciplines of HR and loves to solve problems where she brings all the pieces together in a way that enables the business to achieve their strategic goals. Heidi can navigate through a variety of industries and companies, from highly matrixed global corporations to private equity owned businesses.

## EDUCATION

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M.A. HRIR

University of Minnesota - Carlson  
School of Management

B.A. in Business

University of St. Thomas

Certification

Co-Active Coach; Korn Ferry  
Leadership Architect

## EXPERIENCE

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VP Human Resources

Sweet Harvest Foods

HR Director

Cargill

Sr. Employee Relations Consultant

Dakota County

## STRENGTHS

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Anticipate and Act

Results Driven

Learner

Collaborative

Humor

## AREAS OF EXPERTISE

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### Mergers & Acquisitions

Diverse range of expertise: Greenfields, integrations, acquisitions, divestitures, and closings.

### Processes & Systems

Helps growing businesses develop cross-functional, operational models driving efficiency with minimal disruption.

### Project Management

Partners with all stakeholders to collaborate, problem-solve and successfully cross the finish line, on-time and in budget!

## INDUSTRY EXPERIENCE

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Food & Beverage

Manufacturing

Industrial

Healthcare

Technology & Software



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