



Kim Schablin

Partner

HR Practice

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Kim Schablin is a Partner at Growth Operators® with 30+ years of human resources leadership experience, helping clients build high-performing teams and scalable people practices. She's known for pairing strategic perspective with roll-up-your-sleeves execution—aligning talent, structure, and rewards to the growth goals that matter most.

Kim's expertise spans organizational design and succession planning, talent acquisition and retention strategies, and total compensation and benefits programs, including salary, incentive, and long-term rewards. She brings a steady, pragmatic approach to change—strengthening leadership capability, empowering inclusive cultures, and turning HR into a true value-creation engine.

EDUCATION

BS, English
Minnesota State University, Mankato

Certifications
GPHR

EXPERIENCE

Executive Vice President,
Human Resources
BMS Re

Human Capital Director
TigerRisk Partners

Human Resources Director
Aon Benfield

STRENGTHS

Innovator
Communicator
Flexible
People Developer
Accountable

AREAS OF EXPERTISE

Strategic Organization Planning

Excels in organizational design, succession planning, and empowering inclusive cultures.

Talent Acquisition, Development, and Retention

Drives talent attraction and retention strategies to enhance the overall employee experience

Strategic & Financial Planning

Develops total compensation strategies, including salary, benefits and long-term incentives.

INDUSTRY EXPERIENCE

Reinsurance

Manufacturing



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