



Michael Polt

Director

HR Practice

507-358-2511

mike.polt@growthoperators.com

<https://www.linkedin.com/in/mikepolt/>

Michael is a passionate, focused, results-oriented human resources leader with the proven ability to combine vision, creativity, project management, and leadership qualities to support and serve any business strategy. He has been fortunate to work across various industries and HR disciplines, from small private companies to heavily matrixed environments.

Michael's experiences allows him to listen to clients and understand their future strategies, paths to success, and potential gaps. He's known for being an authentic leader that builds trust, empowers others, and achieves results. He's always driven to implement strong HR programs that help clients achieve business results.

AREAS OF EXPERTISE

HR Operations

Aligns HR operations to business plans creating a productive, satisfied, and high performing workforce, directly impacting the business' success.

HR Transformation

Positions HR as a strategic partner to drive organizational change, support growth, and create a high-performing, engaged workforce.

INDUSTRY EXPERIENCE

Professional Services

Cyber Security

Manufacturing

Healthcare

A/E/C

Energy

EDUCATION

MBA

Concordia University, St. Paul

BA, Business

St. John's University

Certification

SHRM – SCP

EXPERIENCE

HR Director

Growth Operators

Human Resources Leader

Sambatek, Inc.

Sr. HR Manager / Safety Manager

Westwood Professional Services

STRENGTHS

Proactive

Hands-On

Collaborative

Creative

Persistent & Resourceful

Unlimited Enthusiasm



growthoperators.com