



# Michelle Norberg

## Director

952-913-6542

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Michelle brings over 13 years of experience from both small and mid-sized companies to large public companies. Her experience spans various industries where she led high-performing teams focused on process improvement, operational accounting, business centralization, and system implementations. Michelle has a passion for problem-solving and provides the structure and guidance our clients need to succeed.

## EDUCATION

BBA & BS, Accounting and Finance  
University of North Dakota

## EXPERIENCE

Director  
Growth Operators

Manager  
Growth Operators

Senior Accounting Manager  
Buffalo Wild Wings

## STRENGTHS

Achiever  
Driven  
Relatable  
Results Oriented  
Empathy  
Fairness



[growthoperators.com](http://growthoperators.com)

## AREAS OF EXPERTISE

### Process Improvement

Enhances workflows by identifying inefficiencies and implementing streamlined, scalable solutions.

### System Implementation

Leads successful rollout of new platforms to support financial and operational goals.

### Problem Solving

Resolves complex accounting challenges with strategic thinking and hands-on expertise.

### ASC 842 Implementation

Guides lease accounting transitions to ensure compliance with new regulatory standards.

## INDUSTRY EXPERIENCE

Healthcare  
Retail  
Manufacturing

SaaS  
Agriculture