



Molly Hiller

Co-Founder & Chief Executive Officer, Growth Operators®

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Molly Hiller is Co-Founder and Chief Executive Officer of Growth Operators, an operator-led professional services and advisory firm serving middle-market and private-equity-backed companies nationwide.

Since joining Growth Operators in 2012, Molly has helped shape nearly every aspect of the firm—from client leadership and service delivery to talent development, operations, strategy, and growth. Her work helped establish the standard for Growth Operators' relationship-driven model and its commitment to delivering practical solutions and measurable outcomes.

Before becoming CEO, Molly served as President and, previously, as Chief Financial Officer of Growth Operators. In these roles, she led the firm's financial and operational performance, oversaw its day-to-day business, and helped guide some of the strongest growth in the company's history. During this period, Growth Operators earned five consecutive years of recognition on the Inc. 5000 list.

Molly's vision also led to the development of nextLEVEL®, Growth Operators' foundational transformation assessment. Designed to uncover critical gaps, clarify priorities, and create an actionable path forward, nextLEVEL has become a cornerstone of how Growth Operators helps clients strengthen performance and prepare for growth.

As CEO, Molly sets the strategic direction of Growth Operators and leads the continued expansion of its people, capabilities, and client impact. She is guiding the firm forward with an AI-first mindset—advancing how Growth Operators works, innovates, and delivers value while helping clients apply AI, data, and technology in practical ways.

Molly's leadership is grounded in preserving the culture, relationships, and commitment to clients that have defined Growth Operators from the beginning while positioning the firm to evolve with the changing needs of its clients and the marketplace.

Before Growth Operators, Molly began her career in public accounting at Arthur Andersen and later held an accounting role at Target Corporation. She also founded and operated her own boutique services business, giving her firsthand experience as an entrepreneur and business owner.

AREAS OF EXPERTISE

Strategic Direction & Growth

Sets the strategic direction of Growth Operators and leads the firm's continued growth, innovation, and expansion.

Operational Leadership

Builds the people, processes, and operating discipline required to deliver consistently, strengthen performance, and scale effectively.

Client Leadership

Establishes trusted client relationships and leads teams in delivering practical solutions, exceptional service, and measurable outcomes.

Solution Innovation & Transformation

Leads the development of nextLEVEL®, Growth Operators' foundational transformation assessment, helping leadership teams identify gaps, clarify priorities, and build actionable roadmaps for growth.

Organizational Leadership & Talent Development

Develops leaders and teams while strengthening the culture, capabilities, and accountability required for long-term success.

EDUCATION

BS, Accounting

University of Minnesota - Carlson
School of Management

Certification

CPA Inactive

EXPERIENCE

Senior Associate

Arthur Andersen LLP

Accountant

Target Corporation

STRENGTHS

Leadership

Client Service

Entrepreneurial

Collaborative

Strategic

Problem Solver

INDUSTRY EXPERIENCE

Retail

SaaS

Professional Services

Non-Profit



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