



# Nicole Gossman

## Associate

507-304-3159

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Nicole has over twelve years' experience in many aspects of the finance and accounting fields. She gained experience starting off in the insurance industry and has been involved in not only the day-to-day accounting preparations but also in banking and sales, property management, and client relations. Nicole has a passion to dig deep into systems functionality, never give up, and to always look for better and new solutions to the same tedious complaints.

## EDUCATION

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BS, Finance, Accounting & Business  
Administration

University of South Dakota

## EXPERIENCE

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Accounts Payable Supervisor  
FirstService Residential

Accounting Associate  
Beltz, Kes, Darling and Associates

Office Manager  
Property Manager, Officer

System Implementation Specialist  
Office Manager/ Bookkeeper

## STRENGTHS

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Flexible and Adaptable  
Tech-Savvy  
Dependable  
Quick study  
Loyal  
Problem-Solver  
Highly Organized

## AREAS OF EXPERTISE

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### Strategic Planning & Full-Cycle Accounting

Works with Insurance policies, claims, Accounts Payable, Accounts Receivable, Audit Preparedness, system implementations, acquisitions and mergers, cash forecasting.

### Process Guides and Enhancements

Automates accounting processes to enhance accuracy and efficiency.

### Data Analysis

Analyzes financial data to identify trends, supporting strategic decision-making and operational improvements.

## INDUSTRY EXPERIENCE

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Finance & Accounting  
Medical  
Dental  
Mental Health Care  
Food Service

Retail  
Supply Chain Management  
Marketing Software  
Property Management  
Charter Schools



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