

## **EDUCATION**

BBA, Accounting University of St. Thomas

#### **EXPERIENCE**

Chief Financial Officer
Griffin International Companies

Chief Financial Officer Golf Galaxy

Director of Corporate Finance Best Buy

Audit Manager Arthur Andersen LLP

## **STRENGTHS**

Empathy
Communication
Collaboration
Relationship Building
Vision
Analytical



growthoperators.com

# **Rick Nordvold**

## Co-Founder and CEO

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Changing the game was Rick's goal when he left an executive career to start Growth Operators in 2010. For years he'd seen how high-performing business-focused finance and human resources teams could help companies grow and thrive.

Rick started Growth Operators in 2010 as a one-person consulting and advisory firm. Over the years, he's balanced serving clients and executive leadership of the rm. As our Co-Founder and CEO, Rick now spends the majority of his time chairing our leadership team and developing and overseeing our long-range vision and near-term growth strategy, while still serving clients from time to time.

Before starting Growth Operators, Rick spent nearly 20 years in accounting, finance, administrative, and operational roles. He began his career in public accounting at Arthur Andersen and then joined Best Buy, where he led Corporate Development and Corporate Finance. Rick then joined Golf Galaxy as CFO leading the company's initial public offering and, later, its merger with Dick's Sporting Goods. Thereafter he led finance and operations for privately held Griffin International Companies' before Co-Founding Growth Operators. He's passionate about business growth and serves on the boards of several for-profit and not-for-profit companies.

#### AREAS OF EXPERTISE

## Vision & Strategy

Specializes in vision and strategy, driving growth and value creation for businesses.

### **Executive Leadership**

Provides executive leadership, guiding businesses with strategic vision and growth expertise.

## **Value Creation**

Drives value creation through strategic vision, financial expertise, and business growth leadership.

## **INDUSTRY EXPERIENCE**

Business Products and Services Consumer Products and Services Retail and Restaurant Healthcare MarTech / AdTech Manufacturing and Industrial