



# Tiffany Hovland

## Managing Director

612-200-3142

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Tiffany is a CPA and Managing Director with over 13 years of experience in accounting and finance across a variety of industries. Her experience blends between technical accounting and financial planning and analysis to include accounting operations, financial reporting, mergers and acquisitions, strategic planning, and systems implementations. She uses a collaborative approach, understanding that a partnership with all areas of the company is crucial to the accuracy and success of the finance department.

## EDUCATION

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MS, Professional Accountancy

University of South Dakota

BS, Accounting

Florida Gulf Coast University

Certification

CPA

## EXPERIENCE

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Controller/Vice President Finance

Insurance Broker Agency

Interim Controller

IT Agency

Interim Controller

Metal Manufacturing Company

Finance Director

Hallmark Cards

## STRENGTHS

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Ability to dig in and root cases of issues

Solving complex technical accounting issues

Project management to ensure project success and completion

Developing new and more efficient processes

Strategic thinking

Cross-functional collaboration

## AREAS OF EXPERTISE

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### Technical Accounting

Excels in complex financial reporting, compliance, and regulatory standards.

### Budgeting / Forecasting

Skilled in financial planning, resource allocation, and predicting future financial performance.

### Process Design and Implementation

Specializes in creating efficient workflows and optimizing operational procedures.

## INDUSTRY EXPERIENCE

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SaaS

Manufacturing

Marketing

E-Commerce

Food

Reseller

Gift Cards



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