

Heidi DeSautel

Partner

612-399-6144

heidi.desautel@growthoperators.com

<https://www.linkedin.com/in/heididesautel>

Heidi is a results-driven HR leader who is highly collaborative and has a passion for learning. She brings a strategic and pragmatic approach to creating and operationalizing talent strategies for innovative and high growth businesses. She has experience in all disciplines of HR and loves to solve problems where she brings all the pieces together in a way that enables the business to achieve their strategic goals. Heidi can navigate through a variety of industries and companies, from highly matrixed global corporations to private equity owned businesses.

AREAS OF EXPERTISE

Mergers & Acquisitions

Diverse range of expertise: Greenfields, integrations, acquisitions, divestitures, and closings.

Processes & Systems

Helps growing businesses develop cross-functional, operational models driving efficiency with minimal disruption.

Project Management

Partners with all stakeholders to collaborate, problem-solve and successfully cross the finish line, on-time and in budget!

INDUSTRY EXPERIENCE

Food & Beverage
Manufacturing
Industrial

Healthcare
Technology & Software



EDUCATION

M.A. HRIR

University of Minnesota - Carlson
School of Management

B.A. in Business

University of St. Thomas

Certification

Co-Active Coach; Korn Ferry
Leadership Architect

EXPERIENCE

VP Human Resources
Sweet Harvest Foods

HR Director
Cargill

Sr. Employee Relations Consultant
Dakota County

STRENGTHS

Anticipate and Act
Results Driven
Learner
Collaborative
Humor



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