

# Kim Schablin

## Managing Director

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Kim is a results-oriented Human Resources Leader with a proven track record of achieving results within public, private, and PE-backed organizations. She has experience working with rapidly scaling organizations, as well as partnering with executive leadership through mergers and acquisitions. Throughout her extensive HR career, she has been successful in leading change management initiatives, culture development and training, business strategy, total rewards, DE&I, talent acquisition, and retention.

Kim's strong communication skills and follow-through have earned her the reputation of being a trusted advisor to leaders. Her primary focus is finding solutions that fit the organizations with whom she works. She has a passion for helping companies nurture strong partnerships between HR and the rest of the business to create a culture of trust, empowerment, and opportunity for success for both the company and its employees.

## AREAS OF EXPERTISE

### Strategic Organization Planning

Excels in organizational design, succession planning, and empowering inclusive cultures.

### Talent Acquisition, Development, and Retention

Drives talent attraction and retention strategies to enhance the overall employee experience.

### Compensation and Benefits

Develops total compensation strategies, including salary, benefits and long-term incentives.

## INDUSTRY EXPERIENCE

Reinsurance

Manufacturing



## EDUCATION

BS, English

Minnesota State University, Mankato

Certifications

GPHR

## EXPERIENCE

Executive Vice President, Human Resources

BMS Re

Human Capital Director

TigerRisk Partners

Human Resources Director

Aon Benfield

## STRENGTHS

Innovator

Communicator

Flexible

People Developer

Accountable



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