

Nichole Monaghan (Roubinek)

Director

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Nichole has spent her career elevating the expectations of what an HR team can, and should, deliver. A strong business focus and a natural curiosity to learn more ensures she creates meaningful partnerships across organizations where she lends her expertise. Nichole believes those partnerships are key to building mutual trust and getting the work done.

AREAS OF EXPERTISE

Business Partner

A trusted partner and human resources leader who helps clients navigate workforce challenges.

Current

Today's employee demands an employer in touch with their needs. Nichole drives employee engagement by identifying what's really important.

System Implementations

Expert from research to roll-out.

INDUSTRY EXPERIENCE

Financial Services

Automotive

Government

Retail

Fitness



EDUCATION

BS, Business Administration
Metropolitan State University -
College of Management

AAS, Paralegal
North Hennepin Community College

Certifications
SHRM - SCHP, Lean Six Sigma
Yellow Belt in Human Resources

EXPERIENCE

Director
Growth Operators

Manager
Growth Operators

Human Resources Manager
Medit

HR Business Partner
City of Minneapolis

Human Resources Generalist
State of MN - Tenth Judicial Branch

Director of HR
Walser Automotive Group

STRENGTHS

Discipline
Focus
Analytical
Deliberative
Harmony



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