



Christian Paese

Managing Director

Finance Practice

608-302-7675

christian.paese@growthoperators.com

<https://www.linkedin.com/in/christianpaese/>

Christian is a strategic leader with 10+ years driving growth, execution, and change across complex environments including Retail, SaaS, Manufacturing, Healthcare, and Media. As Managing Director at Growth Operators, he partners closely with privately and publicly held mid-market and PE-backed clients, translating ambitious strategies into actionable plans that optimize operations, profitability, and efficiency, while leading complex initiatives like IPO readiness, integrations, divestitures, and retail channel expansions.

EDUCATION

Accounting and Information Systems
University of Wisconsin - Eau Claire

MBA
Hamline University

EXPERIENCE

Director, Enterprise Transformation
Northern Tool + Equipment

Management Consultant
Pioneer Management Consulting

Director, Enterprise Transformation
Northern Tool + Equipment

Enterprise Risk & Controls Program
Manager

Jamf

Risk and Control Consultant
Optum

Experienced Associate
PwC

STRENGTHS

Business Acumen
Change Management
Cross-Functional Leadership
Project Management
Strategic Leadership



growthoperators.com

AREAS OF EXPERTISE

Strategy Development

Develops actionable growth strategies, including retail expansion and new market entries, tailored to client objectives.

Strategy Execution

Leads the successful implementation of strategic initiatives, the development of new business channels, and the optimization of incentive structures.

Program Management

Expertly manages complex, cross-functional initiatives including IPO readiness, integrations, and operational restructuring.

Financial Modeling

Builds rigorous financial models that clarify profitability impacts and enable informed decision-making on cost optimization projects.

INDUSTRY EXPERIENCE

Retail

SaaS

Manufacturing

Construction

Healthcare

Media

Financial Services