



Katie Halstead

Manager
HR Practice

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Katie Halstead is an accomplished and insight-driven Human Resources Manager who excels in guiding organizations through growth, transformation, and change. With deep expertise in talent acquisition, employee relations, workforce alignment, and change management, she helps Growth Operators clients connect people strategies to business results. Katie has successfully led HR strategy design and execution during mergers and acquisitions, aligning workforce structures, culture, and talent strategy to meet new ownership objectives.

Known for her clarity of communication and organized, adaptable leadership style, Katie partners with executives to build collaborative, high-performing cultures that drive engagement and long-term success. Her experience spans compensation design, payroll operations for 300+ employees, union workforce relations, and full-cycle recruitment. Whether navigating complex labor environments or leading through organizational change, Katie consistently delivers client solutions that balance people and performance.

EDUCATION

Bachelor's of Arts Psychology
University of Saint Thomas

EXPERIENCE

HR Manager
Chandler Industries

HR Specialist
Tierney

Staffing Manager
Robert Half

National Healthcare Recruiter
The Judge Group

STRENGTHS

Change Management
Communication
Employee Engagement
Quick to grasp new concepts and processes, and adapt rapidly
Relationship Builder
Strategic and Decisive
Decision-Making

AREAS OF EXPERTISE

Strategic Alignment

Connects business strategy with human capital objectives, ensuring that every HR initiative supports broader organizational goals and measurable results.

Change Leadership

Thrives in high-change environments, guiding teams through transformation with clear communication, structure, and empathy.

Collaborative Culture Building

Believes strong cultures start with trust and transparency, fostering engagement that empowers employees to perform at their best.

INDUSTRY EXPERIENCE

Manufacturing
Professional Staffing

Education Technology & AV/IT
systems integration



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