



Iman Elsawaf

Associate
HR Practice

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Iman Elsawaf is a committed HR Associate who brings integrity, employee advocacy, and a passion for cultivating energetic company cultures to every Growth Operators client engagement. With a focus on active listening and trust-building, Iman partners closely with HR and Finance teams to drive meaningful change through effective communication and collaboration.

Throughout a career spanning startups to mid-sized organizations, Iman has built a reputation as a trusted HR partner who bridges people, processes, and strategy. Her expertise includes managing multi-state payroll, overseeing benefits implementation and reconciliation, and supporting leadership through coaching, feedback, and corrective action. She has also played a key role in HRIS migrations, including Paylocity, ensuring smooth transitions that enhance organizational efficiency and effectiveness.

At the heart of her work is a commitment to employee success and delivering high-quality service to clients. Known for her collaborative style, patience in training staff, and ability to foster strong relationships, Iman thrives in creating HR practices that not only support operations but also elevate culture and engagement.

EDUCATION

Bachelor of Arts
Sociology - Law, Criminology &
Deviance
University of Minnesota, Twin Cities

Notary Public - State of Minnesota
Certifications

EXPERIENCE

HR Specialist/Accounting
BWF

HR Specialist/Accounting
Midwest Indoor Storage

Senior Personal Trust Assistant
Associated Trust Company

STRENGTHS

Client Service
Collaborative
Delivers high-quality service to clients
Operational Experience
Patience while training staff
Relationship Builder



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AREAS OF EXPERTISE

Payroll Management

Ensures accuracy and compliance in multi-state payroll processing, delivering timely results that build employee trust.

HRIS Migration (Paylocity)

Guides organizations through seamless system transitions, maximizing efficiency and user adoption.

Benefits Implementation

Manages implementation and reconciliation processes that optimize employee experience while maintaining cost control.

Employee Relations

Builds positive, trust-based relationships by coaching managers and supporting employees through clear communication and fair practices.

INDUSTRY EXPERIENCE

Non-Profit
Banking

Warehousing/Self-Storage