



Tiffany Hovland

Managing Director

Finance Practice

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Tiffany is a CPA and Managing Director with over 13 years of experience in accounting and finance across a variety of industries. Her experience blends between technical accounting and financial planning and analysis to include accounting operations, financial reporting, mergers and acquisitions, strategic planning, and systems implementations. She uses a collaborative approach, understanding that a partnership with all areas of the company is crucial to the accuracy and success of the finance department.

EDUCATION

MS, Professional Accountancy
University of South Dakota

BS, Accounting
Florida Gulf Coast University

Certification
CPA

EXPERIENCE

Controller/Vice President Finance
Insurance Broker Agency

Interim Controller
IT Agency

Interim Controller
Metal Manufacturing Company

Finance Director
Hallmark Cards

STRENGTHS

Ability to dig in and root cases of issues
Solving complex technical accounting issues
Project management to ensure project success and completion
Developing new and more efficient processes
Strategic thinking
Cross-functional collaboration

AREAS OF EXPERTISE

Technical Accounting

Excels in complex financial reporting, compliance, and regulatory standards.

Budgeting / Forecasting

Skilled in financial planning, resource allocation, and predicting future financial performance.

Process Design and Implementation

Specializes in creating efficient workflows and optimizing operational procedures.

INDUSTRY EXPERIENCE

SaaS
Manufacturing
Marketing
E-Commerce

Food
Reseller
Gift Cards



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