



Andrea Ranstrom

Senior Manager Talent Acquisition

HR Practice

612-968-1843

andrea.ranstrom@growthoperators.com

<https://www.linkedin.com/in/andrea-ranstrom-phr-6102ab9a/>

Andrea has a passion for finding the right person for the right job. With 15 years of HR management experience at small companies, she brings extensive recruiting skills along with a broad generalist background. She helped grow one of her past companies from 40 employees to over 100 and has worked closely with business owners and management teams to administer all day-to-day HR functions as well as resolve complex human resources issues. Well-versed in employee benefits management, compensation, legal compliance, and employee relations, Andrea is ready and excited for new challenges as the internal Human Resources Manager for Growth Operators.

Andrea's primary responsibilities are recruiting, managing benefits, HRIS, legal compliance and workplace policies, and building out best practices as our rm grows.

AREAS OF EXPERTISE

Recruiting

Enjoys learning what candidates are seeking in the next stage of their careers, and sharing our core values with them.

Onboarding

Provides each new employee with a warm and friendly onboarding experience to set them up for success before Day 1.

HR Management

Responsible for all internal HR management at Growth Operators.

INDUSTRY EXPERIENCE

Professional Services

Education

Manufacturing

EDUCATION

BA, Organizational Communication & Spanish

Concordia College

Certification

PHR

EXPERIENCE

Human Resources

Vision Woodworking, Inc.

Human Resources Manager

Primera Technology, Inc.

Human Resources

Providence Academy

STRENGTHS

Communication

Relationship Building

Empathetic Listening

Collaboration

Positivity



GROWTH
OPERATORS

growthoperators.com