



# Nina Keoraj

## Manager

### Finance Practice

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Nina is an experienced accounting and finance leader with more than 20 years of experience supporting organizations across healthcare, manufacturing, and professional services. As a Manager in the Growth Operators' Finance & Accounting Practice, she brings an owner's mindset to her work—combining financial discipline with practical, real-world decision-making to help clients operate more effectively and sustainably.

With a background spanning financial operations, process improvement, and controllership, Nina is known for strengthening close processes, improving visibility into financial performance, and building scalable accounting functions. She partners closely with cross-functional teams to improve cash flow, enhance accuracy, and ensure finance and accounting serve as a foundation for growth rather than a bottleneck.

## EDUCATION

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Bachelor of Science in Accounting  
Metropolitan State University

## EXPERIENCE

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Accounting Manager  
Twin Cities Pain Clinic

Accounting Manager  
Health Dimensions Group

Controller  
Visions, Inc.

Finance Manager  
Espresso Partners

## STRENGTHS

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Proven ability to analyze problems thoroughly and identify the root causes of issues

Strong ability to rapidly acquire new skills and adapt to unfamiliar software and job responsibilities

Cross-Functional Collaboration



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## AREAS OF EXPERTISE

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### Close Operations

Improves month-end close processes to increase accuracy, reduce cycle time, and provide leaders with timely, reliable financial information.

### Process Improvement

Identifies root causes of inefficiency and designs streamlined processes that improve consistency, scalability, and overall operational effectiveness.

### Finance & Accounting Operations

Strengthens day-to-day accounting and finance functions—enhancing controls, visibility, and cash-flow management to support sound decision-making.

### Reconciliations

Brings rigor and clarity to complex reconciliations, ensuring financial integrity while building repeatable processes that reduce risk and rework.

## INDUSTRY EXPERIENCE

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Healthcare  
Professional Services

Manufacturing