



Nina Keoraj

Manager

Finance Practice

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Nina is an experienced accounting and finance leader with more than 20 years of experience supporting organizations across healthcare, manufacturing, and professional services. As a Manager in the Growth Operators' Finance & Accounting Practice, she brings an owner's mindset to her work—combining financial discipline with practical, real-world decision-making to help clients operate more effectively and sustainably.

With a background spanning financial operations, process improvement, and controllership, Nina is known for strengthening close processes, improving visibility into financial performance, and building scalable accounting functions. She partners closely with cross-functional teams to improve cash flow, enhance accuracy, and ensure finance and accounting serve as a foundation for growth rather than a bottleneck.

EDUCATION

Bachelor of Science in Accounting
Metropolitan State University

EXPERIENCE

Accounting Manager
Twin Cities Pain Clinic

Accounting Manager
Health Dimensions Group

Controller
Visions, Inc.

Finance Manager
Espresso Partners

STRENGTHS

Proven ability to analyze problems thoroughly and identify the root causes of issues

Strong ability to rapidly acquire new skills and adapt to unfamiliar software and job responsibilities

Cross-Functional Collaboration

AREAS OF EXPERTISE

Close Operations

Improves month-end close processes to increase accuracy, reduce cycle time, and provide leaders with timely, reliable financial information.

Process Improvement

Identifies root causes of inefficiency and designs streamlined processes that improve consistency, scalability, and overall operational effectiveness.

Finance & Accounting Operations

Strengthens day-to-day accounting and finance functions—enhancing controls, visibility, and cash-flow management to support sound decision-making.

Reconciliations

Brings rigor and clarity to complex reconciliations, ensuring financial integrity while building repeatable processes that reduce risk and rework.

INDUSTRY EXPERIENCE

Healthcare
Professional Services

Manufacturing



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