



Christian Paese

Managing Director

Finance Practice

608-302-7675

christian.paese@growthoperators.com

<https://www.linkedin.com/in/christianpaese/>

Christian Paese is a Managing Director at Growth Operators, where he leads the Strategy & Execution practice. He partners with private equity sponsors, portfolio companies, and middle-market business leaders to accelerate value creation through disciplined execution.

With more than 10 years of experience driving growth, execution, and transformation, Christian focuses on translating strategy and investment theses into actionable plans that improve operations, increase profitability, and deliver measurable results. He works across complex environments, including Retail, SaaS, Manufacturing, Healthcare, and Media.

Christian's experience spans the full transaction and business lifecycle—from pre-close diligence and value creation planning to 100-day execution, carve-outs, integrations, divestitures, and enterprise transformation initiatives. He brings an operator's mindset to every engagement, combining strategic clarity with hands-on program leadership and financial rigor to ensure initiatives are not only defined, but delivered.

Known for aligning leadership teams and establishing execution cadence and accountability, Christian partners closely with sponsors and management teams to move from strategy to results. His experience includes supporting IPO readiness, leading post-merger integrations, and driving performance improvement initiatives that accelerate EBITDA growth and operational efficiency. Christian helps organizations close the gap between strategy and execution—creating durable outcomes that support long-term growth and achieve investment objectives.

EDUCATION

Accounting and Information Systems
University of Wisconsin - Eau Claire

MBA
Hamline University

EXPERIENCE

Director, Enterprise Transformation
Northern Tool + Equipment

Management Consultant
Pioneer Management Consulting

Enterprise Risk & Controls Program
Manager

Jamf

Risk and Control Consultant
Optum

Experienced Associate
PwC

STRENGTHS

Business Acumen
Change Management
Cross-Functional Leadership
Project Management
Strategic Leadership



growthoperators.com

AREAS OF EXPERTISE

Strategy Development

Develops actionable growth strategies, including retail expansion and new market entries, tailored to client objectives.

Strategy Execution

Leads the successful implementation of strategic initiatives, the development of new business channels, and the optimization of incentive structures.

Program Management

Expertly manages complex, cross-functional initiatives including IPO readiness, integrations, and operational restructuring.

Financial Modeling

Builds rigorous financial models that clarify profitability impacts and enable informed decision-making on cost optimization projects.

INDUSTRY EXPERIENCE

Retail

SaaS

Manufacturing

Construction

Healthcare

Media

Financial Services