GROWTH® OPERATORS

952.400.1440
growthoperators.com
60 South Sixth, Suite 1150
Minneapolis, MN 55402

Carving out a PE-backed healthcare services business–three ways at once

Topics	Industry	Team Size	Duration
Financial Accounting & Performance Improvement **Fractional & Interim Finance & Accounting** **Fractional & Interim HR** **Fractional & Interim Strategy & Execution** **Human Resources Mgmt & Solutions** **Planning & Analytics** **Transaction Services**	**Healthcare Services**	**9 members: Strategy & Execution Leader, Finance Lead, Finance Manager, Finance Sr. Director, FP&A Manager, Analyst, Project Manager, HR Manager, HR Managing Director**	**1 year**

Situation

A private equity-backed healthcare staffing and services company simultaneously separated three service lines into distinct businesses, prepared one for sale, and completed a long-delayed finance and ERP integration following a prior acquisition. Growth Operators served as the operational backbone, coordinating these complex, interdependent workstreams so management could stay focused on running the business.

Execution

During our engagement, the Growth Operators team:

- Served as the operational hub for the legal entity restructuring, coordinating workstreams and key dependencies.
- Completed a stalled post-acquisition finance integration, including the ERP migration.
- Led the sell-side process, managing diligence, financial analysis, and advisor coordination.
- Executed the separation of three business lines, establishing new entities, payroll, HR, and regulatory infrastructure.
- Deployed scalable finance, HR, and operations talent to support each phase of the transformation.

Result

Growth Operators completed a stalled ERP migration, supported the successful sale of a business unit, and kept the legal entity separation and transaction workstreams on track simultaneously. By managing these complex initiatives end-to-end, the team enabled leadership to remain focused on day-to-day operations throughout the transformation.